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Articles of Incorporation of Jiin Yeen Ding Enterprise Corp.

Chapter I—General Provisions

he Company is incorporated in accordance with the Company Act Article 1:

and is named 金益鼎企業股份有限公司, with its English name

designated as JIIN YEEH DING ENTERPRISE CORP.

Article 2: The business activities operated by the Company are as follows:

01 • C801010 Basic Chemical Manufacturing.

02 \ C901990 Other Non-Metallic Mineral Products Manufacturing.

03 · CA01080 Aluminum Refining.

04 · CA01110 Copper Refining.

05 CA01990 Other Non-Ferrous Metal Basic Industries.

06 · CA02080 Metal Forging.

07 • CA02090 Metal Wire Products Manufacturing.

08 · CA02990 Other Fabricated Metal Products Manufacturing.

09 · CB01010 Machinery and Equipment Manufacturing.

10 · CB01030 Pollution Control Equipment Manufacturing.

11 · CC01080 Electronic Components Manufacturing.

12 · CG01010 Jewelry and Precious Metal Products Manufacturing.

13 • D101050 Cogeneration Industry.

14 · D101060Renewable Energy Self-Use Power Generation Equipment Industry.

15 • EZ02010 Crane Engineering.

16 • F106010 Hardware Wholesale.

17 • F107170 Industrial Auxiliary Materials Wholesale.

18 · F107200 Chemical Materials Wholesale.

19 • F111090 Construction Materials Wholesale.

20 • F114030 Automobile and Motorcycle Parts Wholesale.

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	21 · F115010 Jewelry and Precious Metals Wholesale.
	22 · F119010 Electronic Materials Wholesale.
	23 · F199010 Recyclable Materials Wholesale.
	24 · F215010 Jewelry and Precious Metals Retail.
	25 · F219010 Electronic Materials Retail.
	26 · F401010 International Trade.
	27 · G202010 Parking Lot Operation.
	28 · H701040 Development of Specific Professional Zones.
	29 · I103060 Management Consulting Services.
	30 · IZ12010 Manpower Dispatch Services.
	31 · J101030 Waste Disposal Services.
	32 · J101040 Waste Treatment Services.
	33 · J101050 Environmental Testing Services.
	34 · J101060 Wastewater (Sewage) Treatment Services.
	35 · J101070 Radioactive Waste Treatment Services.
	36 · J101080 Resource Recycling Industry.
	37 · J101090 Waste Cleanup Services.
	38 · J101990 Other Environmental Sanitation and Pollution
	Prevention Services.
	39 · J799990 Other Leisure Services.
	40 · ZZ99999 Except for businesses requiring special permits, the
	Company may engage in any business not prohibited or
	restricted by law.
Article 2-1:	The Company may act as a guarantor for external parties.
Article 2-2:	The total amount of the Company's external investments shall not be subject to the restriction under Article 13 of the Company Act, which limits such investments to no more than 40% of the Company's paid-in capital.
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Article 3: The Company shall establish its head office in Hsinchu City, and may establish branch offices domestically or internationally upon resolution of the Board of Directors when necessary. Article 4: The Company's method of public announcements shall be handled in accordance with the provisions of Article 28 of the Company Act. Chapter 2 Shares Article 5: The total authorized capital of the Company is NT\$1.5 billion, divided into 150 million shares, with a par value of NT\$10 per share, to be issued in installments. The Company may issue employee stock warrants and shall reserve 6,000,000 shares within the aforementioned total authorized shares for such issuance. Article 5-1: When issuing employee stock warrants, the Company may set the exercise price lower than the closing price of the Company's shares on the issuance date, provided that the resolution is approved by shareholders representing more than half of the total issued shares and by at least two-thirds of the voting rights of the shareholders present. The issuance may be declared in installments within one year from the date of the shareholders' meeting resolution. Article 5-2: The Company may transfer treasury shares to employees at a price lower than the average repurchase price of such shares, provided that it complies with relevant laws and regulations and is approved by a resolution of the shareholders' meeting attended by shareholders representing more than half of the total issued shares and approved by at least two-thirds of the voting rights of the shareholders present. The recipients of the shares repurchased by the Company in Article 5-3: accordance with the Company Act may include employees of subsidiaries who meet certain criteria. The recipients of the Company's employee stock warrants may

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	include employees of subsidiaries w When the Company issues new sh may include employees of subsidiar The recipients of restricted employe may include employees of subsidiar	ares, the subscribing eries who meet certain cree shares issued by the G	employees riteria. Company
Article 6:	Deleted.		
Article 7:	All shares of the Company shall be	issued in registered for	m.
	The shares issued by the Company is certificate printing, provided that the centralized securities depository ent accordance with its regulations. The Company's corporate bonds shall apmutatis mutandis.	ey are registered with a terprise and handled in e printing and issuance of	of the
Article 8:	The transfer of shares shall be susper prior to the date of the annual sharely to a special shareholders' meeting, of determined by the Company for the bonuses, or other benefits. The transfer, registration, inheritance destruction of the Company's shares with the Company Act and other relations.	holders' meeting, 30 da or 5 days prior to the red distribution of dividend ee, gift, pledge creation, s shall be handled in ac	ys prior cord date ds, , loss, or cordance
Article 8-1	: The handling of the Company's stoc provided by laws or securities regula accordance with the "Regulations G Shareholder Services of Public Com	ations, be conducted in soverning the Administr	
Chapter 3	Shareholders' Meeting		

Shareholders' meetings are categorized into regular meetings and

Article 9:

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	special meetings. A regular sharehold at least once a year and shall be held of each fiscal year, in accordance with Directors. Special shareholders' meet necessary in accordance with the law	within six months after the end h the law, by the Board of ings shall be convened as
Article 10:	If a shareholder is unable to attend a sperson, the shareholder may appoint a behalf by executing a power of attorn specifying the scope of authorization shareholder's signature or seal.	a proxy to attend on their ney issued by the Company,
Article 11:	Unless otherwise provided by relevar share held by a shareholder of the Co right.	
Article 12:	Unless otherwise provided by the Coshareholders' meeting shall be adopted shareholders representing more than and approved by more than half of the shareholders present.	ed by the attendance of half of the total issued shares
Article12-1:	If the Company intends to terminate is action shall require approval of the B attendance of shareholders representite total issued shares at a shareholders' the voting rights of the shareholders is If the quorum specified above is not a be approved at a shareholders' meeting representing more than half of the total teast two-thirds of the voting rights are in favor	oard of Directors and the ng two-thirds or more of the meeting, with more than half of present in favor. met, the termination may still ng attended by shareholders al issued shares, provided that
Chapter 4 Dir	rectors	
Article 13:	The Company shall have seven to ele term of three years, elected by the sha among persons with legal capacity, an	areholders' meeting from and eligible for re-election.
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Among the directors, the number of independent directors shall not be fewer than three and shall not be less than one-fifth of the total number of directors. The election of directors (including independent directors) shall adopt a candidate nomination system, and the shareholders shall elect directors from the list of nominated candidates. The procedures for accepting nominations, public announcements, and other related matters shall be handled in accordance with the regulations of the competent securities authority. Independent and non-independent directors shall be elected together in a single election but with separate vote counting for each category.

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The qualifications, shareholding, restrictions on concurrent positions, nomination and election methods, and other requirements for independent directors shall be governed by the relevant regulations of the competent securities authority.

The Company shall establish an Audit Committee in accordance with the law, composed entirely of independent directors, with one serving as the convener, and at least one member having accounting or financial expertise. The responsibilities, organizational rules, authority, and other compliance matters of the Audit Committee shall be handled in accordance with the regulations of the competent authority.

Article 13-1:

The election of the Company's directors shall adopt the cumulative voting method with open ballots. Each share shall have a number of voting rights equal to the number of directors to be elected. A shareholder may cast all votes for a single candidate or allocate them among multiple candidates. The candidates receiving the highest number of votes shall be elected as directors.

If any amendment to this election method is necessary, such amendment shall be handled in accordance with Article 172 and other relevant provisions of the Company Act, and the reasons for convening the shareholders' meeting shall specify and explain the main contents of the proposed amendment.

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Article 14:	The Board of Directors shall be composed of all directors. The Chairman of the Board shall be elected from among the directors by a majority vote of the directors present at a meeting attended by at least two-thirds of all directors. The Chairman shall represent the Company externally.
Article 15:	When the Chairman is on leave or otherwise unable to exercise their duties, a substitute shall act on their behalf in accordance with Article 208 of the Company Act.
Article 16:	The remuneration of all directors shall be determined by the Board of Directors with reference to the level of their participation in the Company's operations, the value of their contributions, and industry standards.
Article 16-1:	The meetings of the Board of Directors shall be convened by the Chairman, who shall act as the chairperson. In the absence of the Chairman, another director shall act as proxy as designated by the Chairman. If no proxy is designated, the directors shall elect one among themselves to act as the chairperson. Unless otherwise provided by the Company Act, a meeting of the Board of Directors may be held only if more than half of the directors are present, and resolutions shall be adopted by a majority of the directors present.
	A director may authorize another director to attend the Board meeting on their behalf in accordance with the law; however, each director may act as proxy for only one other director. Where the Board meeting is conducted via video conferencing, directors participating through video conferencing shall be deemed to have attended in person. The notice to convene a Board meeting shall specify the purpose of the meeting and be delivered to all directors at least seven days in advance. In case of emergency, a meeting may be convened at any time. The meeting notice may be delivered in writing, by e-mail, or by facsimile
Article 16-2:	The Company may purchase liability insurance for its directors during their term of office to cover the compensation liability they

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may bear in accordance with the law for actions performed within the scope of their duties.

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Chapter 5 Managers

Article 17: The Company may appoint one General Manager and one or more

Deputy General Managers by resolution of the Board of Directors. Their appointment, dismissal, and remuneration shall be handled in accordance with Article 29 of the Company Act. The General Manager and Deputy General Managers shall perform duties as

assigned by the Chairman or the Board of Directors.

Chapter 6 Accounting

Article 18: At the end of each fiscal year, the Board of Directors shall prepare:

(1) the business report,

(2) the financial statements, and

(3) the proposal for earnings distribution or loss offset,

and submit these documents to the regular shareholders' meeting for

approval.

Article 19: Deleted.

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Article 20:

If the Company has earnings for the year, 6% to 15% shall be allocated as employee compensation. No less than 50% of the employee compensation amount shall be distributed to basic-level employees. The distribution shall be made in the form of shares or cash as resolved by the Board of Directors. The recipients may include employees of subsidiaries who meet certain criteria.

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The Company may also allocate up to 5% of the aforementioned earnings as compensation to directors and supervisors, subject to a resolution of the Board of Directors.

The distribution proposals for employee compensation and compensation to directors and supervisors shall be reported to the shareholders' meeting.

However, if the Company has accumulated losses, such losses shall first be offset before any allocation of employee and director/supervisor the compensation in accordance with above-mentioned ratios.

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Article 20-1: If the Company's annual final accounts show a surplus, such earnings shall first be used to pay all applicable taxes and to offset accumulated losses. Thereafter, 10% of the remaining earnings shall be allocated as legal reserve. However, if the legal reserve has reached the Company's paid-in capital, such allocation may be omitted. The remainder shall then be allocated or reversed as special reserve in accordance with applicable laws and regulations.

If there is any balance remaining, it shall be combined with undistributed earnings from previous years, and the Board of Directors shall prepare a proposal for earnings distribution to be submitted to the shareholders' meeting for resolution to distribute dividends and bonuses to shareholders.

If all or part of the dividends and bonuses are to be distributed in cash, the Board of Directors is authorized to resolve the distribution with the attendance of at least two-thirds of all directors and the approval of a majority of the directors present, and to report the resolution to the shareholders' meeting.

The Company's dividend policy is formulated in line with its current and future development plans, taking into account the investment environment, capital requirements, and domestic and international competitiveness, while also balancing shareholder interests, dividend levels, and long-term financial planning. Each year, the Board of Directors shall prepare a distribution proposal in accordance with applicable laws and submit it to the shareholders' meeting.

The Company may allocate 20% to 50% of the distributable earnings for the year as shareholder dividends. Dividends may be distributed in the form of cash or shares, provided that cash dividends shall not be less than 20% of the total dividends distributed.

Chapter 7 Supplementary Provisions

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Any matters not provided for in these Articles of Incorporation shall Article 21: be handled in accordance with the provisions of the Company Act. Article 22: The 1st amendment was made on July 20, 1999. The 2nd amendment was made on March 19, 2000. The 3rd amendment was made on October 30, 2001. The 4th amendment was made on June 20, 2002. The 5th amendment was made on July 30, 2002. The 6th amendment was made on May 4, 2004. The 7th amendment was made on May 4, 2004. The 8th amendment was made on June 22, 2005. The 9th amendment was made on June 20, 2006. The 10th amendment was made on June 13, 2007. The 11th amendment was made on June 13, 2007. The 12th amendment was made on June 13, 2008. The 13th amendment was made on December 1, 2008. The 14th amendment was made on December 1, 2008. The 15th amendment was made on June 10, 2009. The 16th amendment was made on June 17, 2013. The 17th amendment was made on June 23, 2014. The 18th amendment was made on June 22, 2015. The 19th amendment was made on June 27, 2016. The 20th amendment was made on June 22, 2017. The 21st amendment was made on June 24, 2019. The 22nd amendment was made on June 28, 2023. The 23rd amendment was made on June 26, 2024.

The 24th amendment was made on June 18, 2025.

Jiin Yeeh Ding Co., Ltd.

Chairman: Ching-Chi Chuang

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