

## Board Diversity Policy and Implementation

### Diversity Policy

The composition of the Board of Directors of the Company is determined by taking diversity into consideration, and in addition to the fact that directors who are also the managers of the Company should not account for more than one third of directors' seats, we further formulate an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:

1. Basic conditions and values: Gender, age, nationality and culture, and so on.
2. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

Each board member shall have the necessary knowledge, skill, and experience to perform their duties. In order to achieve the ideal goals of corporate governance, the Board of Directors as a whole should have the following capabilities :

1. The ability to make judgments about operations.
2. Accounting and financial analysis ability.
3. Business management ability
4. Crisis management ability.
5. Knowledge of the industry.
6. An international market perspective.
7. Leadership ability.
8. Decision-making abilities.
9. Legal compliance

The Board currently comprises 11 directors, each bringing substantial experience and expertise in fields such as law, accounting, finance, and international business, thereby contributing to the Company' s overall corporate governance objectives.

Board Diversity Core Elements  Name of Director	Nationality	Gender	Also Company Employee	Age			Independent Director & Tenure		Leadership & Operational Judgment	Management & Crisis Response	Industry Knowledge & Global Perspective	Environmental & Social Engagement	Accounting & Financial Analysis	Decision-Making Ability	Legal Expertise
				Below 60 years	61 – 70 years	Above 70 years	Less than 9 years	10 – 15 years							
Representative, Yeeh Ding Corp: Ching-Chi Chuang	Republic of China	Male				✓			✓	✓	✓	✓		✓	
Representative Yeeh Ding Corp, Jui-Lung Chuang	Republic of China	Male	✓		✓					✓	✓	✓			
Jui-Yuan Chuang	Republic of China	Male	✓	✓					✓	✓	✓	✓	✓	✓	
Jui-Chin Chuang	Republic of China	Female	✓	✓						✓	✓	✓	✓	✓	
Cheng-Pin Peng	Republic of China	Male		✓						✓		✓		✓	
Hsien-Chung Peng	Republic of China	Male		✓					✓	✓	✓	✓	✓	✓	✓
Nan-Ming Wu	Republic of China	Male			✓				✓	✓	✓	✓		✓	
Chin-Te Chuang	Republic of China	Male			✓			✓		✓		✓	✓		
Hsin-Fa Wang	Republic of China	Male			✓		✓		✓	✓	✓				
Jung-Yi Lin	Republic of China	Male		✓			✓			✓	✓			✓	✓
Hsien-Ming Yu	Republic of China	Male			✓		✓			✓	✓	✓			